

1 SENATE JOINT MEMORIAL 66

2 49TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2009

3 INTRODUCED BY

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10 A JOINT MEMORIAL

11 REQUESTING THE HIGHER EDUCATION DEPARTMENT TO COMPLETE A STUDY
12 ON FACULTY SALARIES FOR NEW MEXICO INSTITUTIONS OF HIGHER
13 EDUCATION, COMPARE SALARIES WITH PEER INSTITUTIONS AND
14 INCORPORATE STRATEGIES TO CLOSE SALARY GAPS INTO THE HIGHER
15 EDUCATION DEPARTMENT'S STRATEGIC PLAN.

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17 WHEREAS, the higher education department is in the process
18 of developing a strategic plan for the next decade, including a
19 vision that will create a more educated citizenry in New
20 Mexico; and

21 WHEREAS, the strategic plan includes goals of increasing
22 degree attainment and student success, expanding access to
23 post-secondary education through partnerships, making
24 post-secondary education affordable for all, meeting the
25 workforce needs of New Mexico and improving the efficiency and

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1 effectiveness of the department; and

2 WHEREAS, the strategic plan needs to include goals and
3 strategies to recruit and retain faculty and staff who will
4 contribute to the creative work that will be necessary to move
5 higher education toward its vision; and

6 WHEREAS, the faculty salary study II presented to the
7 legislative finance committee in December 2006 showed huge gaps
8 between average compensation amounts at New Mexico institutions
9 of higher education compared to compensation amounts at peer
10 institutions; and

11 WHEREAS, the strategic plan prioritizes evidence-based
12 decision-making;

13 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
14 STATE OF NEW MEXICO that it recognize the importance of
15 recruiting and retaining quality personnel at New Mexico
16 institutions of higher education; and

17 BE IT FURTHER RESOLVED that by September 18, 2009, the
18 higher education department use existing resources and work
19 together with New Mexico institutions of higher education to
20 define a group of peer institutions for each New Mexico
21 institution of higher education that have common missions,
22 including research or comprehensive missions; and

23 BE IT FURTHER RESOLVED that by November 20, 2009, the
24 higher education department use existing resources and work
25 together with New Mexico institutions of higher education to

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